

PERFORMANCE REVIEW	TEAM MEMBER RESPONSES <small>COMPLETE IN ADVANCE</small>	TEAM LEADER RESPONSES <small>COMPLETE IN ADVANCE</small>
<p>DETAILS</p> <p>*Team Member should attach a copy of their Ideal Week</p>	<p style="text-align: right;">Name, Date, and Signature</p>	<p style="text-align: right;">Name, Date, and Signature</p>
<p>TOP 10 RESPONSIBILITIES</p> <p>*Team member should attach a copy</p>	<p style="text-align: center;"><i>Please circle one: Fully Met Mostly Met Needs Improvement</i></p>	<p style="text-align: center;"><i>Please circle one: Fully Met Mostly Met Needs Improvement</i></p>
<p>B.I.G. GOAL</p> <p>Bold, Inspiring, or Gutsy.</p>	<p style="text-align: center;"><i>Please circle one: Fully Met Mostly Met Needs Improvement</i></p>	<p style="text-align: center;"><i>Please circle one: Fully Met Mostly Met Needs Improvement</i></p>
<p>8X8 GOALS</p> <p>*Team member should attach all 8x8s from this period</p>	<p style="text-align: center;"><i>Please circle one: Fully Met Mostly Met Needs Improvement</i></p>	<p style="text-align: center;"><i>Please circle one: Fully Met Mostly Met Needs Improvement</i></p>
<p>STAFF ANTHEM #1</p> <p>We Choose To Trust</p> <p><i>We have a culture of trust. We are people worthy of trust and we fight for the reputation of our teammates.</i></p>	<p style="text-align: center;"><i>Please circle one: Fully Met Mostly Met Needs Improvement</i></p>	<p style="text-align: center;"><i>Please circle one: Fully Met Mostly Met Needs Improvement</i></p>

<p>STAFF ANTHEM #2 We Make It Better</p> <p><i>We are committed to making everything we do better over time. This means challenging the status quo and bringing our best to every season.</i></p>	<p>Please circle one: Fully Met Mostly Met Needs Improvement</p>	<p>Please circle one: Fully Met Mostly Met Needs Improvement</p>
<p>STAFF ANTHEM #3 We Multiply Ourselves</p> <p><i>We equip and empower the people of Anthem Church to do ministry at every opportunity. We refuse to do ministry by ourselves.</i></p>	<p>Please circle one: Fully Met Mostly Met Needs Improvement</p>	<p>Please circle one: Fully Met Mostly Met Needs Improvement</p>
<p>STAFF ANTHEM #4 We Try Softer + Pray Harder</p> <p><i>When in doubt, we try softer (our strength) and pray harder (His strength). Prayer is our superpower.</i></p>	<p>Please circle one: Fully Met Mostly Met Needs Improvement</p>	<p>Please circle one: Fully Met Mostly Met Needs Improvement</p>
<p>OVERALL CONTRIBUTION FOR THIS HALF OF YEAR</p>	<p>Please circle one: Fully Met Mostly Met Needs Improvement</p>	<p>Please circle one: Fully Met Mostly Met Needs Improvement</p>

Fully Met Expectations: Consistently met and sometimes exceeded expectations and goal achievement and made a distinctive and significant contribution to the organization.
Mostly Met Expectations: Consistently met and sometimes fell below expectations and goal achievement while generally making the expected contribution to the organization.
Needs Improvement: Consistently fell short of expectations and goal achievement and/or failed to make the expected contribution to the organization in one or more areas.

Employee's signature designates that this performance review was completed and discussed. It does not indicate agreement or disagreement with the rating. Where permitted by law, Anthem Church is an at-will employer. Nothing on this form, nor any statement or language contained in the performance process, either alone or in conjunction with any other written or oral statement, creates an employment contract for any specified period of time.

*This form should be signed and turned in to HR at completion of review.