## **REQUIRED:**

## 1. ANDY STANLEY LEADERSHIP PODCAST

Monthly Podcast Average length 15-30 minutes Listen the same month that the episode comes out.

# 2. CRAIG GROESCHEL LEADERSHIP PODCAST

Monthly Podcast Average length 20-25 minutes Listen the same month that the episode comes out.

## 3. ALL-STAFF BOOK READING

Fall Book: Selected by Pastor Brad Spring Book: Selected by Pastor Brad

#### **OPTIONAL:**

### 4. WILD CARD BOOK

Each staff member selects one book of their own choosing related to their area of ministry (kids, youth, worship, groups, operations, etc). This should be completed no later than June 30 of each year. Book selected should be coordinated beforehand with their team leader.

# 5. MAKE TWO STRATEGIC CHURCH VISITS PER YEAR (FALL & SPRING)

A strategic visit includes: observing your own role/responsibility in action, making contact with your peer at the church to ask follow up questions or walk with them that morning, and bringing back 2-3 key insights to share with the broader staff team.

## 6. READ THROUGH THE BIBLE

Choose a read through the bible in a year plan or pick one+ book of the bible to read each month and then share with the staff about what God is doing in your life as a result. It is critically important that every spiritual leader is spending ongoing time with God through prayer and bible reading.