



THE ANTHEM WAY

WHO WE ARE

We are Anthem

An “anthem” is a rousing or uplifting song that represents the ideals and aspirations of a group of people. Here at Anthem Church, everything points back to Jesus - his life, death, resurrection, and coming return. We live because of Him. We sing because of Him. We reach out to others because of Him. Jesus is our highest hope and our deepest desire.

Our Mission is to Help People Follow Jesus + Share His Story

We are here to help. That is our driving desire. And we believe that we can be of the greatest help when we point people toward a personal relationship with Jesus Christ. We do this by joyfully sharing the great news of Jesus’ story. His story is our story and we believe that the more that men and women understand about who Jesus was and is the more they will fall in love with Him.

Our Anthems

Our “anthems” represent the ideals and aspirations of Anthem Church.

- **We Make Much of Jesus:** Here at Anthem, everything points back to Jesus - his life, death, resurrection, and coming return. We live because of Him. We sing because of Him. We reach out to others because of Him. We endeavor to make every sermon we preach, every song we sing, and every decision we make about the person of Jesus. Around our church, it is truly ONLY. EVER. ALWAYS. JESUS.
- **We Are Better Together:** God created the church to be a family. And families are always better together. For that reason, we believe that following Jesus is done best alongside other believers and that the church is strongest when everyone plays their part. This is the story and vision of Anthem Church - to connect people who don’t go to church with the family of God.
- **We Do Whatever It Takes:** We believe that our mission to Help People Follow Jesus + Share His Story has eternal implications. Therefore, we want to joyfully run with the good news of the gospel of Jesus Christ to every man, woman, and child. This won’t be easy, but we plan to never give up until Jesus takes us home to be with him.
- **We Give Our Best to the Next Generation:** We are committed to giving our very best to the next generation. This includes parents and grandparents raising up their kids to follow Jesus, older generations investing in the younger generation, and the church pointing the best of it’s leaders and resources toward the future.

Our History

In the summer of 2016, God brought together Liberty Church and The Gathering Church to make one, new Church. Built upon the great history of these two churches, Anthem was birthed with a big, bold kingdom vision to reach our community and beyond with the message of Jesus.

Our Statement of Faith

Please visit www.WeAreAnthem.Church/StatementOfFaith

MINISTRY PHILOSOPHY AND STRATEGY

Membership Aspirations & Commitments:

Together we aspire to live out the six essentials of following Jesus described below as we partner together in Jesus' mission among us:

- **Grace:** Experiencing God's forgiveness and empowerment as a follower of Jesus.
- **Growth:** Pursuing Jesus regularly through personal time in prayer and God's word.
- **Groups:** Connecting with the people of Anthem through group life and membership.
- **Gifts:** Serving in an area of ministry that brings out your best for God's glory.
- **Giving:** Supporting the ministries of the church by faithfully giving and tithing.
- **Going:** Reaching out to your family, workplace, city and world as a missionary of Jesus.

How Do We Measure Success?

We measure success by regularly asking the following four questions and pivoting our energy and focus as a result. These questions and the answers they yield serve as a compass for our ministry and the type of balanced success we are striving for by God's grace.

- **Are we Healthy?** Church morale, unity, and spirit. Leaders personal lives. Pace.
- **Are we Growing?** People coming to faith in Christ, new members being added, babies being born, people getting married, generosity of the members, etc.
- **Are we Having Fun?** Joy. Contentment. Passion. Excitement about the future.
- **Are we Honoring Jesus?** Faithful to the gospel. Praying and depending on God. Being about the things that Jesus cares about. Making Disciples.

EXPECTATIONS OF ALL STAFF MEMBERS

Follow Jesus Personally and Model for Others

All staff members should represent a growing personal relationship with Jesus Christ and a commitment to His activity in and through their life. Together we aspire to live out the six essentials of following Jesus described below:

- **Grace:** Experiencing God's forgiveness and empowerment as a follower of Jesus.
- **Growth:** Pursuing Jesus regularly through personal time in prayer and God's word.
- **Groups:** Connecting with the people of Anthem through group life and membership.
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Honor and Live Out Anthem Staff Values

All staff members are asked to honor and live out "The Anthem Way", including the following staff values:

- **Choose to Trust:** We have a culture of trust. We choose to trust one another and be people worthy of trust.
- **Multiply Yourself:** We equip and empower the people of our church to do the work of ministry rather than doing it ourselves.
- **Make It Better:** We are committed to making everything we do better over time. This means challenging the status quo and bringing our best to every season.
- **Try Softer:** We depend on God to do the heavy lifting. Through prayer we ask God to go before us and focus our energies on the priorities that matter most. We leave the rest up to Him.

Stay Healthy, Keep Growing, and Participate Fully

All staff members are encouraged to stay healthy and keep growing, including:

- Pursuing emotional, spiritual, physical, and relational health.
- Personal rest and time away from ministry is strongly encouraged due to the high demands of ongoing ministry. We want our staff to go the distance.
- Prioritizing a strong relationship with his or her spouse and children (as applicable).
- Setting appropriate boundaries to protect character and integrity.
- Adhering to and encompassing the qualities and characteristics required of leaders in the Church, as defined by 1 Timothy 3:1-7.
- Participating in the staff "growth plan" for spiritual, leadership, and ministry learning.
- Attending "all-church" events even if it is outside of your area of leadership (esp. full time staff members).